



United Nations Sustainable Development Goals (SDGs)

The 17 SDGs agreed by all 193 UN Member States in 2015, call on society (including governments, businesses and civil society) to work together to end extreme poverty, fight inequality and injustice, and protect our planet. Meeting the goals by 2030 will require an unprecedented effort and we have a responsibility to play our part.

We have selected six SDGs and supporting targets that we believe we can best address. As well as listing the specific actions we have done to target these in 2017 below, icons are featured throughout the report to show where we have targeted specific goals across our domains.



Sustainable Development Goals and Targets



SDG 4: Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all

Target 4.1

By 2030, ensure that all girls and boys complete free, equitable and quality primary and secondary education leading to relevant and effective learning outcomes.

Target 4.4

By 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship.



SDG 5: Achieve gender equality and empower all women and girls

Target 5.1

End all forms of discrimination against all women and girls everywhere.

Target 5.2

Eliminate all forms of violence against all women and girls in the public and private spheres, including trafficking and sexual and other types of exploitation.

Target 5.5

Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life.

Our contribution in 2017

Beyond our focus on providing support in Emergencies and Essential needs, our 3E community involvement strategy seeks to promote Educational projects through teaching, training and research.

Obtaining a quality education is the foundation to improving people's lives, which is why we continued to run several educational initiatives in communities around the world in 2017.

See [pages 53, 55](#).

We promote gender equality and equal opportunities for all through our own actions, and in partnership with our stakeholders. In 2017 we created a new global diversity and inclusion taskforce comprised of passionate individuals from around the organization.

As well as supporting global events and initiatives such as International Women's Day, we also put in place measures to boost gender equality in the workplace. This included becoming a signatory to the UN Women's Empowerment Principles on International Women's Day in 2018.

See [pages 25, 26, 34, 57](#).

The path ahead

Through our 3E community involvement strategy, we will continue to support the transfer of knowledge and skills from one generation to the next.

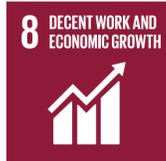
As part of our business activities, we will also raise awareness of key topics such as Human Rights, ethics and the environment among our employees through training and development opportunities.

Our diversity and inclusion taskforce will focus on putting in place measures to further promote gender equality moving forward.

Our efforts will include providing non-discrimination training for recruiters and managers, as well as unconscious bias training for employees in 2018.



Sustainable Development Goals and Targets



SDG 8: Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all

Target 8.5

By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value.

Target 8.7

Take immediate and effective measures to eradicate forced labor, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labor, including recruitment and use of child soldiers, and by 2025 end child labor in all its forms.

Target 8.8

Protect labor rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment.



SDG 10: Reduce inequality within and among countries

Target 10.2

By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status.

Target 10.3

Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard.

Our contribution in 2017

Decent work and economic growth are key pillars to global prosperity. We aim to provide quality employment and contribute to economic growth in the countries in which we operate through our Human Resources and Human Rights efforts and business performance.

We comply with the International Labor Organization (ILO) Fundamental Principles and we respect the Universal Declaration of Human Rights as set out in our Code of Conduct.

In 2017 we created two new global taskforces on Diversity and Inclusion and anti-human trafficking to take further action on these topics.

See [pages 25, 26, 32, 34, 57](#).

All of us at CWT must hold ourselves and our colleagues accountable to CWT's high standards of conduct, and must maintain a zero tolerance stance to any forms of discrimination or harassment.

Our Human Resources and Legal and Compliance teams run non-discrimination campaigns for all employees through our social intranet. This year's campaign included information on how to report cases of workplace harassment.

See [pages 17, 26](#).

The path ahead

We will continue to put in place measures to promote equal and fair employment opportunities for all.

Our anti-human trafficking taskforce will roll out strategies and put in place initiatives to fight this crime. This will include continuing to add travel alerts in itineraries to destinations where there is a prevalence of sex trafficking.

Evaluating and further reinforcing our internal Human Resources processes to ensure diversity and inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status, will remain a key focus in the future.



Sustainable Development Goals and Targets



SDG 13: Take urgent action to combat climate change and its impacts

Target 13.2

Integrate climate change measures into national policies, strategies and planning.

Target 13.3

Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning.



SDG 16: Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels

Target 16.2

End abuse, exploitation, trafficking and all forms of violence against and torture of children.

Target 16.5

Substantially reduce corruption and bribery in all their forms.

Our contribution in 2017

We extended our environmental reporting campaign in 2017 to improve how we calculate our emissions and raise advocacy through our Environmental Awareness Week.

We also continued to encourage local and global environmental actions such as promoting environmentally-friendly offices, encouraging waste management and recycling and offsetting emissions from key events.

See [pages 40, 41, 43](#).

Our Code of Ethics states our zero-tolerance stance on bribery and corruption, and that we adhere to all local and regional regulations required.

In 2017 we ramped up efforts to tackle the challenges of human trafficking. As well as creating a dedicated anti-human trafficking taskforce, we continued to contribute to charities, speak at events and global conferences to raise awareness.

See [pages 17, 34, 57](#).

The path ahead

Promoting an environmentally-conscious culture through awareness campaigns and targeted initiatives will remain a focus.

Efforts will also continue to strengthen environmental reporting processes and further integrating environmental considerations to reduce our global footprint.

We continue to uphold our zero-tolerance stance on bribery and corruption. Our employees will carry on following annual training on our Code of Ethics.

The fight to tackle human trafficking will remain a focus as we look to reinforce policies, create more awareness, and build even stronger partnerships with stakeholders and leaders.